

Table 1. Sustainability Actions under Each Sustainability Theme in the Study of Developing a Questionnaire for Measuring the Importance of Campus Sustainability Initiatives

Sustainability theme	Actions
Building & Infrastructure	<ol style="list-style-type: none"> 1) Maintain green building standards, i.e., LEED standards 2) Develop green/living roofs to minimize heating/cooling requirements 3) Design naturally lit buildings in new construction efforts
Waste Management	<ol style="list-style-type: none"> 1) Reduce single use plastics and Styrofoam on campus. 2) Reduce single-use plastics and electricity use on campus by decreasing soda vending machines in strategic locations and increasing opportunities for fountain drink refills 3) Reduce the use and availability of plastic straws on campus 4) Offer an alternative to plastic straws on campus 5) Collect pre-consumer food waste at dining halls to compost 6) Provide compost/food waste containers for postconsumer collection of food waste in dining halls 7) Compost landscape debris from Ground's work 8) Provide compost bins in restrooms to collect paper towels 9) Provide composting options to residence halls 10) Place compost containers in strategic locations for general campus disposal 11) Host resale/recycle events on campus to minimize landfill disposal of goods and furniture during move-out events at dormitories 12) Collect cardboard for recycling during move-in events 13) Provide collections of mixed stream recycling (paper, aluminum, glass) 14) Provide easy access to recycling containers 15) Offer recycling bins in every classroom 16) Pair all campus printers with recycling bins 17) Provide recycling containers in every office 18) Reduce paper products on campus
Energy	<ol style="list-style-type: none"> 1) Post signage reminders to reduce energy consumption in classrooms, offices, and bathrooms 2) Reduce light pollution while maintaining safety on campus 3) Install solar panels on academic buildings 4) Provide solar recharge areas for to students, faculty and staff 5) Design smart lit rooms and buildings with motion sensors to turn off overhead lighting when no activity is present 6) Incorporate alternative energies, e.g., wind & solar power on campus 7) Install solar power charging stations on campus

Transportation	<ol style="list-style-type: none"> 1) Provide a safe place for walking and/or biking on and around campus 2) Maintain a bike-friendly campus (bike lanes, providing bike racks, supporting biking to campus) 3) Include city bus stops on university's bus routes 4) Enforce an anti-idling policy for vehicles on campus 5) Provide alternative transportation options on campus 6) Coordinate carpool opportunities 7) Offer a scooter share program on campus 8) Offering a car share program on campus 9) Offering a bike share program on campus
Water Use & Management	<ol style="list-style-type: none"> 1) Retrofit bathrooms with low-flow fixtures 2) Replace outdated water fountains with water refill stations 3) Collecting rainwater on campus 4) Use gray water on campus for irrigation 5) Manage the impact of storm water to reduce flooding and erosion
Grounds	<ol style="list-style-type: none"> 1) Reduce pesticide & synthetic chemical use in campus landscape operations 2) integrate native & well-adapted species for landscaping needs on campus 3) Plant more edible species on campus 4) Remove invasive plant species from campus 5) Remove invasive animal species from campus 6) Maintain a tree inventory to know the number & status of the canopy cover 7) Plant trees to maintain 30% canopy cover to reduce heat island effect 8) Maintain Tree Campus USA status 9) Preserve heritage trees 10) Develop a campus anti-littering campaign 11) Host Arbor Day tree planting events annually 12) Replant & replace trees at the same rate that they are removed due to death or construction on campus 13) Maintain wildlife habitat in suitable areas 14) Provide wildlife corridors to maintain habitats in suitable areas 15) Designing demonstration native prairies on campus 16) Creating and maintaining a plant nursery to stock campus beds 17) Offering community garden areas for students, faculty and staff on campus 18) Growing food on campus to offer in dining halls

Purchasing	<ol style="list-style-type: none"> 1) Purchase products with environmental certifications; Green Seal, EPEAT, etc. 2) Use recycled paper for operations when available 3) Use less toxic substances in cleaning and maintaining campus 4) Purchase energy-efficient equipment when it is an option 5) Provide discounted refills at dining halls for individuals bringing their own cup 6) Adopt Fair Trade purchasing practices 7) Implement environmentally-friendly menus for on-campus dining. (eg. Meatless Mondays) 8) Use reusable cutlery in the dining halls 9) Use primarily compostable products in dining halls and on campus 10) Offer local and regionally produced goods in dining halls, bookstores, etc 11) Purchase 100% recycled graduation garments; Cap, gowns, tassels, etc
Academics	<ol style="list-style-type: none"> 1) Maintain the American Association for Sustainability in Higher Education status 2) Add more sustainability related academic courses 3) Incorporate sustainability concepts into present courses 4) Add a Sustainability major as an undergraduate degree 5) Support research on sustainable technologies 6) Incorporate sustainability into research topics for students and faculty
Campus Life	<ol style="list-style-type: none"> 1) Teach students to live sustainable lifestyles through daily activities 2) Support the composting program on campus through funding 3) Maintain interdisciplinary committees such as Environment and Sustainability Committee, Environmental Service Committee, Energy Conservation Committee, etc. 4) Promote sustainability-oriented student organizations (eg. ECO, HEAT, Bobcat Blend) 5) Host and encouraging river clean-up events 6) Host Earth Day events to increase awareness of sustainability initiatives 7) Offer Green Cat Challenge environmental awards to recognize students, organizations, faculty and staff leading sustainability efforts. 8) Host a sustainability orientation event for new students, faculty and staff that would communicate sustainability opportunities and initiatives 9) Add sustainability workshops to help promote more sustainable living 10) Increase the Environmental Service Fee/green fee on campus from \$1 to more to allow for more funding for sustainability initiatives