

Quantitative questions	
Q1	I was/am aware of the factors that impact sustainability.
Q2	I was/am prepared to think about the impact of my organization's strategies and actions.
Q3	I felt/feel empowered to ask questions about the impact of my organization's strategy and
Q4	I did/do know how to present a case for pursuing sustainable practices in my organization.
Q5	I did/will actively encourage my organization to pursue sustainable strategies and practices.
Q6	I did/will pursue and implement sustainable strategies and practices within my organization.
Q7	I felt/feel empowered to make sustainable decisions in my own life.
Q8	I did/will make sustainable decisions in my own life.
Open-ended questions	
	<ul style="list-style-type: none"> • If the course was partly or mostly responsible for changes in your ratings BEFORE and AFTER the course, what aspects of the course do you believe were most important for that change? • Please explain why your perception of the importance of sustainability has or has not changed. • Please explain why your plans to pursue sustainable practices have or have not changed.