

Category	Descriptive Statistic	Survey Question															
		QA1 BEF	QA1 AFT	QA2 BEF	QA2 AFT	QA3 BEF	QA3 AFT	QA4 BEF	QA4 AFT	QA5 BEF	QA5 AFT	QA6 BEF	QA6 AFT	QA7 BEF	QA7 AFT	QA8 BEF	QA8 AFT
Operational Engagement (n=3)	mean	3.33	4	2.33	3	1.67	2.67	2	3	1.33	2.33	1.67	2	2.67	3.67	3	4
	sd	0.58	1	0.58	1	0.58	0.58	0	1	0.58	0.58	0.58	0	0.58	1.15	0	1
Theoretical Engagement (n=3)	mean	2.33	4.67	2	4.67	2.33	4.67	2	4.33	2.33	4.67	2	4	2.33	4.67	2.33	4.67
	sd	0.58	0.58	0	0.58	0.58	0.58	0	1.15	0.58	0.58	0	1	0.58	0.58	0.58	0.58
Transformational Engagement (n=10)	mean	3.3	4.8	2.9	4.6	3	4.4	2.3	3.9	2.8	4.5	2.7	4.2	3.2	4.5	3.4	4.6
	sd	0.71	0.71	0.71	0	0.71	0	0	0.71	0	0	0.71	0.71	0	0.71	0	0.71