	BEFORE					AFTER				
	Strongly Disagree	Disagree	Somewhat Agree	Agree	Strongly Agree	Strongly Disagree	Disagree	Somewhat Agree	Agree	Strongly Agree
1. I was/am aware of the factors that impact sustainability.	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
2. I was/am prepared to think about the impact of my organization's strategies and actions.	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
3. I felt/feel empowered to ask questions about the impact of my organization's strategy and actions.	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
4. I did/do know how to present a case for pursuing sustainable practices in my organization.	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
5. I did/will actively encourage my organization to pursue sustainable strategies and practices.	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
6. I did/will pursue and implement sustainable strategies and practices within my organization.	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
7. I felt/feel empowered to make sustainable decisions in my own life.	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐
8. I did/will make sustainable decisions in my own life.	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐